

3.2.4 Texas Senate Bill 212 Reporting Requirement

Fall2023Data¹ Board of Trustees TX SB 212 Report

1. Texas Education code Section 51.25² requires that the institution's governing board (i.e., Board of Trustees) receives a reporting providing the number of mandatory reports³ sexual harassment, sexual assault⁴rape, dating violence⁴and stalking⁴received.

Number and Types of reports received under Section 51.252 from August 15, 2023- December 31, 2023			
	Mandatory Reports	SelfReports	Total

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3. Texas Education Code Section 51.25 also requires that the University report the number of formal investigations involving reports of sexual harassment, sexual assault, dating violence, and stalking which result from mandatory reports by campus employees.

Number of formal investigations conducted under Section 51.252			
	Mandatory Reports	Self-Reports	Total
a. Sexual Harassment	-	-	-
b. Sexual Assault/Rape	2	-	2
c. Domestic/Dating Violence	-	-	-
d. Stalking	-	-	-
Overall Total	2	-	2

4. Texas Education Code Section 51.25 requires that the University also report the disposition of disciplinary processes resulting from the formal investigation. Incidents of sexual harassment, sexual assault, rape, dating and domestic violence, and stalking which occurred prior to August 14, 2020 are investigated under the prior Policy on Prohibited Discrimination, Harassment and Related Conduct (Policy 1.005 employees; 3.2.16 students) whereas incidents occurring on or after August 14, 2020 fall under the Prohibited Discrimination, Harassment, Sexual Misconduct, and Retaliation Policy

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5. According to TEC Section 51.252, University must also report the number of sexual harassment, sexual assault, dating violence, and stalking reports from mandatory reporters for which the University determined not to initiate a disciplinary process

Number of reports under Section 51.252 for which the university determined not to initiate a disciplinary process			
	Mandatory Reports	Self-Reported	Total
a. Respondent not affiliated with University	1	2	3
b. Transferred to another TCU office for further assessment	3	1	4
c. Transferred to another TCU office for care and support	5	1	6
d. OIE does not have jurisdiction; transferred to another office for further assessment and/or support	0	0	0
e. Complainant does not respond to OIE outreach	20	3	23
f. Complainant declines to move forward	12	1	13
g. Respondent's identity is unknown	0	0	0
h. Resolved without submission of a formal complaint	3	0	3
Overall Total	44	8	52

6. Finally, TEC Section 51.255 requires the University to report any disciplinary actions taken against University employees under Section 51.255 which an employee failed to report a report of sexual harassment, sexual assault, dating violence, or stalking.

Number of Failed Mandatory Reporter under TEC Section 51.255		
	Number of Cases by Type	Disciplinary action
a. Sexual Harassment	1	Education
b. Sexual		